



For You, For Your Health (and Your Wallet!)

It's Easy to Earn Your 2026 Firm-Provided HSA Contribution

Your health is one of your greatest assets, and we want to help you invest in it with Personify Health. That's why we'll give you a return on that investment in the form of **firm-provided HSA contributions**.

Earn your 2026 firm-provided HSA contribution by December 1, 2025.

Earn rewards by engaging in wellness during 2025! Complete eligible wellness activities in the Personify Health hub to earn HSA funds for 2026.

\$500 EMPLOYEE-ONLY COVERAGE
\$7,000 SPOUSE, CHILD(REN) OR FAMILY COVERAGE

You are eligible if you are:

- ▶ An active employee at the time of the firm-provided HSA contribution
- ▶ Enrolled in the Health Care Savings Medical Plan
- ▶ Enrolled in a Fidelity Health Savings Account (HSA) through Benesch

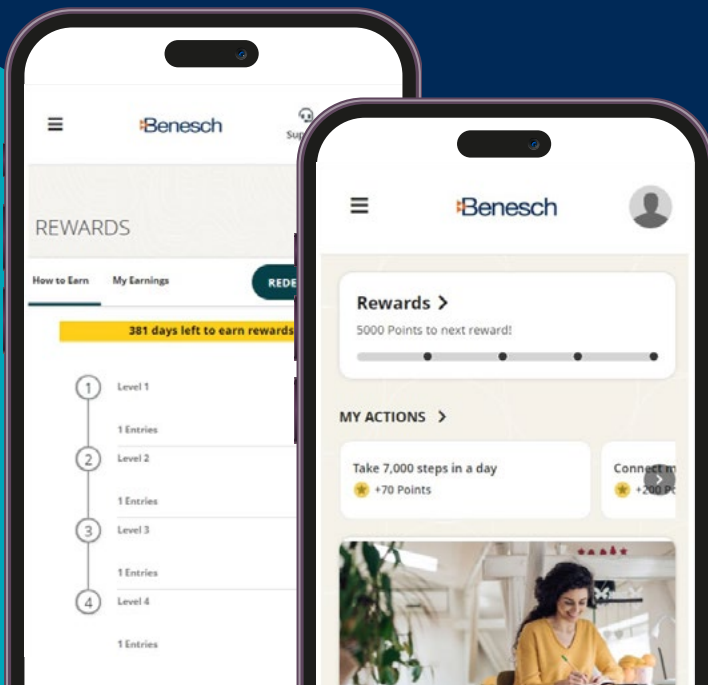
Note: Equity partners are not eligible for firm-provided HSA contributions due to tax implications. Medicare enrollees are not eligible for the HSA or the firm-provided contribution.



Get started:
join.personifyhealth.com/benesch

How it Works

When You Were Hired	What You Need to Do to Earn Your 2026 HSA Contribution	When You Receive Contributions
<p>Before January 1, 2025</p>	<p>Action required in 2025.</p> <p>You and your spouse (if covered on the Health Care Savings Medical Plan) must both reach Level 2 (10,000 points) for completing eligible wellness activities in the Personify Health hub by December 1, 2025.</p>	<p>January 2026: First half, if earned during 2025</p> <p>July 2026: Remaining half, if earned during 2025</p>
<p>First half of 2025 prior to July 1, 2025</p>	<p>Action required in 2025 to earn the July 2026 contribution.</p> <p>You and your spouse (if covered on the Health Care Savings Medical Plan) must both reach Level 1 (5,000 points) for completing eligible wellness activities in the Personify Health hub by December 1, 2025.</p>	<p>January 2026: First half (no action required)</p> <p>July 2026: Remaining half, if earned during 2025</p>
<p>After July 2, 2025, and before January 1, 2026</p>	<p>No action required in 2025 to receive the firm-provided contribution.</p> <p>Note: You will need to take action in 2026 to earn the firm-provided contributions going forward.</p>	<p>January 2026: First half</p> <p>July 2026: Remaining half</p>



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