



For You, For What's Ahead

Leaves & Accommodations

Beginning in 2025, all requests for leaves of absence and/or reasonable accommodations are managed by **Lincoln Financial**, our disability and life insurance benefit provider.

Three Ways the New Process Benefits You

Ease & Convenience

Lincoln's online portal makes it easier to apply for a leave or accommodation and track your status.

Personalized Support

Lincoln helps you secure and submit any necessary medical documentation, reducing the burden on you.

Seamless Transition

Transitions to short- or long-term disability are seamless and straightforward since Lincoln manages that process, too.



Need to Apply for a Leave or Accommodation?

Contact the Benefits Team at benefits@beneschlaw.com and they will provide you with directions on how to apply for a leave or accommodation through Lincoln Financial.

FAQs

Leaves & Accommodations

What types of leaves does this impact?

- ▶ Short-Term Disability (for serious medical condition)
- ▶ Child Care (maternity, paternity, adoption and/or placement of a child)
- ▶ Family Leave (to care for a seriously ill family member)
- ▶ Personal Leave of Absence
- ▶ Military/Exigency Leave

What if I already have an approved leave for 2025?

If you already have an **approved** 2025 leave with submitted paperwork, you will continue to work with our Benefits team to manage your leave. For any new leaves moving forward, you will be required to file a claim at lincolnfinancial.com or by phone at 888-202-4307 after Jan. 1, 2025.

How do I request a leave or accommodation beginning Jan. 1, 2025?

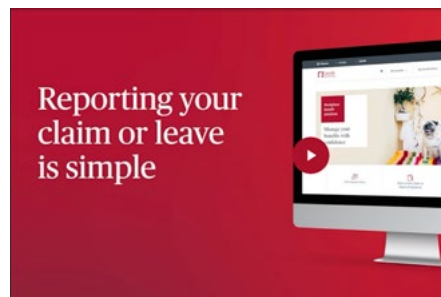
The first step is to contact our Benefits team at benefits@beneschlaw.com to discuss the process and what to expect as you apply for a leave or accommodation through Lincoln Financial.

Where to Find Additional Information

Tap into several easy-to-understand resources on MyBeneschBenefits.com including:



Report a Claim or
Leave Flyer



Report a Claim or
Leave Video



Leaves of Absence
Webpage



Scan the QR code to view these resources.

