

CARROT

Your Carrot benefit

We've partnered with Carrot to provide inclusive hormonal health, fertility, and family-building benefits worldwide. Employees can use Carrot to get personalized support — regardless of age, race, income, sex, sexual orientation, gender, faith, marital status, or geography.

Claim your benefit

Steph
Carrot member



Visit get-carrot.com/signup to claim your benefit and start exploring available resources, including funds to help pay for eligible care.

Get support with:*

- Perimenopause and menopause
- Low testosterone (low T)
- Infant care and parenting (ages 0-12)
- Pregnancy and postpartum
- Fertility health and wellness (e.g., hormone testing, trying to get pregnant)
- Medically necessary preservation (egg, embryo, or sperm freezing)
- Assisted reproduction, like IVF and IUI
- Adoption
- Donor assistance and gestational surrogacy

Tips for using Carrot:

- ▶ Share your benefit by adding a partner or spouse to your account for joint access
- ▶ Get your questions answered — connect with Benefit Experts around the clock in any language
- ▶ Attend Carrot webinars to learn from highly sought-after experts

Employees love Carrot



This benefit has changed my life for the better. I would not feel confident and empowered if not for this experience.

T.J.
Carrot member

Through Carrot, you'll get:

- ✓ Access to funds to pay for eligible care and services
- ✓ Personalized advice from Carrot Experts to help you make the most of your benefit
- ✓ A Carrot Plan — customized next steps to help you move forward, at no cost to you
- ✓ Unlimited, free video chats with medical experts and specialists
- ✓ Help finding providers near you
- ✓ Exclusive partnerships and discounts
- ✓ Expert-produced educational resources — no more endless online searching

Your Benesch Law-provided funds

Benesch Law will reimburse:

100% of eligible expenses
\$50,000 lifetime maximum

Your employer-provided funds may be considered additional income and therefore, may be a taxable benefit. This is important to consider as it may affect the amount of income shown on your year-end tax statement and create a tax liability that we want you to plan for.

**Carrot services available may vary based on plan design, geography, and local rules and regulations.*

Questions? Visit get-carrot.com/employee-support to connect with your Care Team.