



Family first

Support to help you take care of what's most important to you.

All about your Bright Horizons benefits

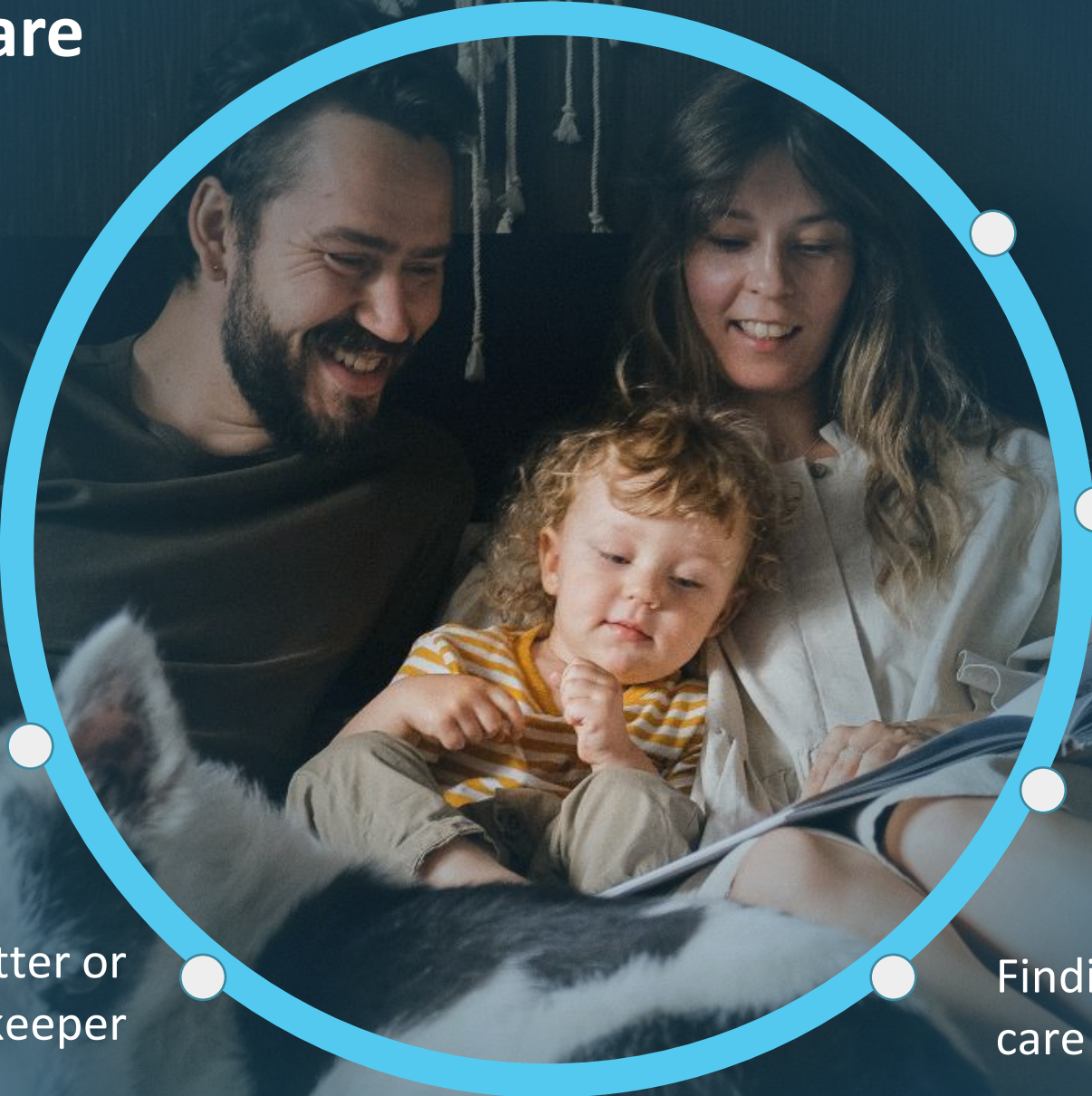
About today's event

- Audio comes through your computer
- If you experience audio or visual issues, please refresh your browser
- You can minimize/maximize any of the displays on your screen
- Be sure and check out the Resources
- Event is recorded, you will receive a copy tomorrow
- Everyone is on mute, please use Q&A box to enter any questions

Thanks for joining!

We hope you enjoy learning about your Bright Horizons benefits!

Flexible family care and education supports



Caring for aging parents

Sourcing a pet sitter or housekeeper

Covering caregiving gaps

Providing academic supports

Camp solutions when care is out

Finding quality child care options



Back-Up Care

Cover gaps in care



Back-Up Care

When your day doesn't go exactly as planned or you have a gap in normal care arrangements. Your subsidized back-up care benefit can help fill that gap.

Examples:

- Gaps in summer activities/camps
- School closures and breaks
- Your regular caregiver is on vacation, sick, or calls out
- Your child is mildly ill

Quality network of child care options



Child care centers

- Bright Horizons centers
- Network partner centers
- Licensed & accredited
- Infants through preschool, with school-age programs



School-age camps

- Fun, engaging break and summer camps for school-age children (ages 4-12)
- Includes Steve & Kate's Camp
- Other partners based on geography



In-home care

- Vetted, insured, and trained caregivers
- Employed through partner agencies
- Flexible care hours and ages served

In-Home Back-Up Care for Adults and Elders

Quality you can trust

- Fully vetted
- Nationwide network

Care for family members

- Spouses/partners
- Adult children
- Parents, grandparents, and in-laws
- Regardless of location

For a wide variety of needs

- Companion care
- Recovery care – post-surgery, etc.
- Light housekeeping, meal preparation, personal care





Flexible Supports through Back-Up Care

Expertise in academic and tutoring support

- Tutoring available for ages 5+ (incl. adult learners)
- High-quality, expert tutors
- **Access to more than 3,000 subjects including:**
 - K-12 reading, math, homework help
 - College learning (calculus, accounting, etc.)
 - Graduate school entrance exams
 - Adult learning (languages, public speaking)
 - Professional certifications (inc. financial)
 - Technical (Adobe, Java, etc.)



Back-Up Care Program Details

Back-Up Care Utilization:

- ✓ Refer to annual uses and copays on your screen
- ✓ In-home care has a 4 hour minimum and up to 10 hours max for one day of use

Register in advance for a need and reserve back-up care:

- ✓ Complete your back-up care profile before you have a need
- ✓ Complete and upload state-specific forms for center care
- ✓ Request care up to 90 days in advance
- ✓ Request care as soon as you know you have a need
- ✓ Cancellations must be done two business days prior to care by 5 pm

Get started today!

Visit: my.brighthouse.com

877-242-2737

Mobile App: Search for “Back-Up Care”





Enhanced Family Supports

Access to quality care,
education, and enrichment
options

Discount Resources

Value for all caregivers, from quality brands

Expecting/infant

Parental leave planning & re-entry tools

Parenting classes and support groups

Apps to track milestones for children ages 0-3

Toddler/preschool

Learning apps for at-home enrichment

School break and summer camp programs

Centers and in-home daycares

School-age

After-school programs in school districts

Community after-school programs

STEM enrichment & programs

Teen

Tutoring (virtual & on-site)

Camps, classes, and events

Adult/elder

Care companions and household help

Elder care planning

All Ages:

Source sitters, nannies, pet care, care companions, special needs and housekeepers through Sittercity



Curated Partner Discounts

	Provider	Program Description	Employee Discounts
Care	Preferred Enrollment	Enrollment access to Bright Horizons centers	Waived registration fee, preference on waitlists
	Tuition Discounts	Enrollment access to our network of partner child care centers	Up to 10% tuition discount
	Sittercity/Years Ahead	Online caregiver platform for nannies, sitters, pets, housekeeping, elder care needs, and more	Free membership, basic background checks
	Jovie	Expert local help for nanny placement	50% discount on sitter registration fee
	Steve and Kate's	Summer and school-break camps	\$10 off day rates or \$300 off summer
	Wonderschool	One-on-one support for families looking to find high-quality local child care programs	Free access to a dedicated support team
	ActivityHero	Search and book kids' camps, classes and events in-person and online	5% off all paid camps or classes
Education	Right at School	Before- and after-school care	10% off year-round programs
	Varsity Tutors	Online private and small group tutoring, classes	20% discount
	Sylvan	Online private and small group tutoring + in-person academic support	15% discount
	Revolution Prep	Online private and small group tutoring, classes	15% discount
Enrichment	Marco Polo	Pre-K home learning app that engages children and empowers caregivers	37% annual discount
	codeSpark	Learn-to-code app that teaches children the basics of computer programming	20% off subscription
	Little Passports	Globally inspired, hands-on art and science activities and stories	25% off first payment of any subscription
Parent	Parental Leave Toolkit	Easy-to-use online tools to help employees plan their journeys to parenthood	Exclusive free access
	Baby Sparks	An app that offers thousands of activities and milestones for children ages 0-3	60% off premium access
	NAPS	An app that guides families through pregnancy and early parenting with RN supports	20% off all services

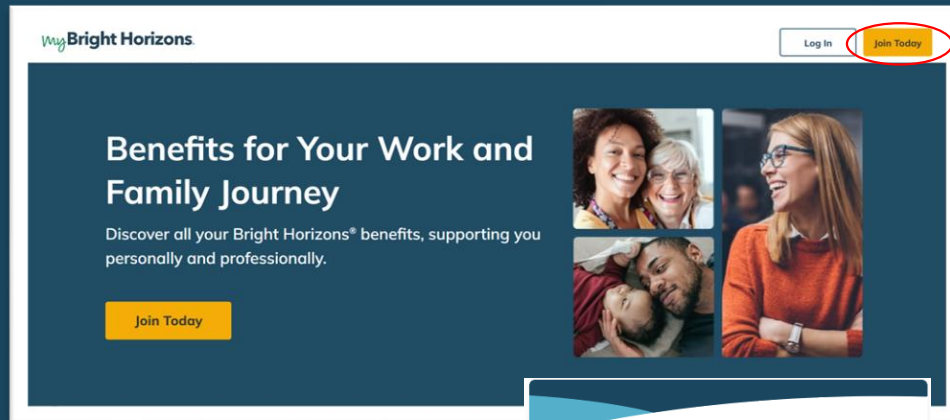
Pricing and discounts are subject to change.

Getting started

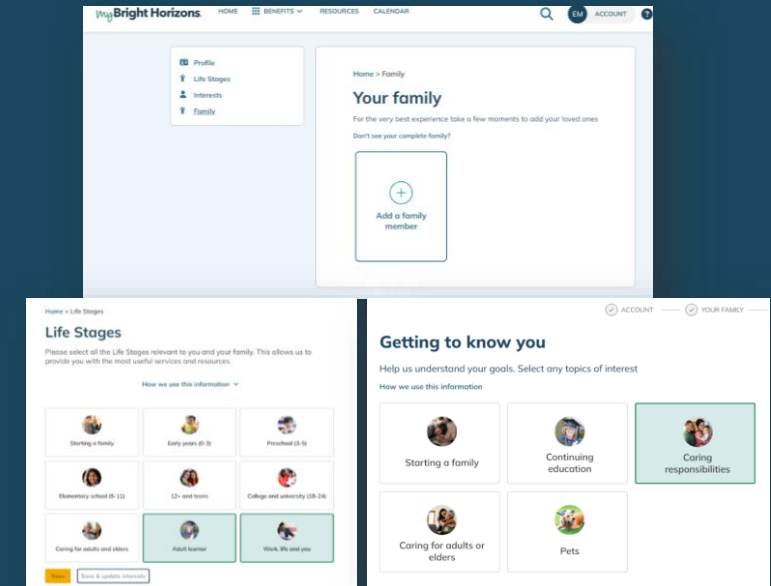
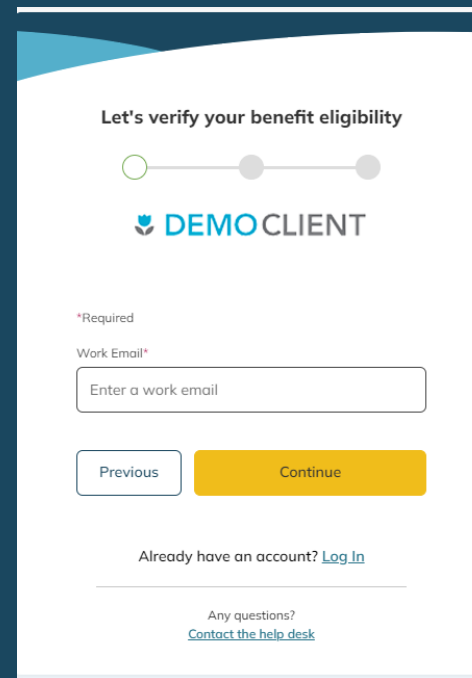
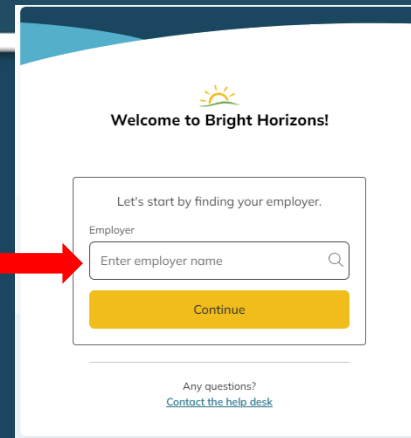
1 Access your Bright Horizons website.
First time users, click **Join Today**

2 Enter prompted unique id to
verify eligibility

3 Check your email and
complete registration steps



Enter your
employer



Register today to start using your benefits now.

Follow the link provided on your screen to get started.

Submit any questions through Q&A on your screen.

