

Team Up to Earn Your 2027 HSA Contribution

If you cover your spouse on the Health Care Savings Medical Plan, you must **both participate** in Personify Health to earn any firm-provided HSA contribution. **You and your spouse will need to complete wellness activities by December 1, 2026, to receive an HSA contribution in 2027.**

If you earned the firm-provided contribution in 2025, you will receive the funds in 2026 if eligible.

When You Were Hired	What You Need to Do to Earn Your 2027 HSA Contribution	When You Receive Contributions
Before January 1, 2026	<p>Action required in 2026.</p> <p>You and your spouse (if covered on the Health Care Savings Medical Plan) must both each reach Level 2 (10,000 points each) for completing eligible wellness activities in the Personify Health hub by December 1, 2026.</p>	<p>January 2027: First half, if earned during 2026</p> <p>July 2027: Remaining half, if earned during 2026</p>
First half of 2026 prior to July 1, 2026	<p>Action required in 2026 to earn the July 2027 contribution.</p> <p>You and your spouse (if covered on the Health Care Savings Medical Plan) must both each reach Level 1 (5,000 points each) for completing eligible wellness activities in the Personify Health hub by December 1, 2026.</p>	<p>January 2027: First half (no action required)</p> <p>July 2027: Remaining half, if earned during 2026</p>
After July 2, 2026, and before January 1, 2027	<p>No action required in 2026 to receive the firm-provided contribution. Note: You will need to take action in 2027 to earn the firm-provided contributions in the future.</p>	<p>January 2027: First half (no action required)</p> <p>July 2027: Remaining half (no action required)</p>

Get Started: join.personifyhealth.com/benesch
(passphrase: BeHealthy2025!)

**It's easy to earn points with
Personify Health!**

See the activity guide to find your fit.